This year presented incredible challenges for the communities we serve, as the world navigated the COVID-19 pandemic. As new and immediate needs became apparent, Nuclear Waste Partnership was there to help ease the difficulties faced by many area residents, while always prioritizing health and safety in our service efforts.

I’m proud to report to you that in total, Nuclear Waste Partnership’s community investment in FY 2020 exceeded $500,000 in fiscal donations and 3,500+ volunteer hours.

Once again, our employees stepped up, even when facing their own challenges during the pandemic. From transporting backpacks full of food for school children to making several hundred masks for healthcare and community facilities, we’re happy to have made a difference in the places we call home.

This year, we also continued our partnership with the City of Carlsbad to install several shade structures at parks around the area to protect visitors from the summer heat, an endeavor that has been extremely well received in the community.

We’re also extremely proud of our efforts in education, including our partnership with Inspired by Science, as it brings STEM-related fun and education to children learning from home. We were also able to help all three school districts -- Carlsbad, Hobbs and Loving -- with additional funding to upgrade technology for students and teachers to facilitate remote learning.

Some of the other organizations we assisted this year included several food banks through our NuPros, the Battered Family Shelter, Carlsbad Mental Health Group, Packs for Hunger, Hobbs Weekend Hunger Initiative and the Eddy County CASA, all of which are doing valuable work in our communities.

As we move into the new fiscal year, Nuclear Waste Partnership will continue our tradition of extensive involvement in the communities where we live and work, always adapting to meet needs as they arise. If you know of organizations that need help or opportunities for us to get involved, please reach out.

I know that no matter what challenges lie ahead, working together with you, we will see our communities thrive!

Sean Dunagan
NWP President and Project Manager
3500+ Volunteer Hours

$200,000 in Economic Development Funding

$100,000 in City Partnership Funding

$150,000 Plus in Community Grants and Sponsorships

$15,000 in Scholarships

$15,000 in School Technology Grants

36,000 Pounds of Food Bank Donations
In 2019-2020 Nuclear Waste Partnership focused on making a difference in the following core areas in our communities.

**Legend**

- **IP** = In Progress
- **TD** = To Do
- **✓** = Completed/OnGoing
- **OH** = On Hold Due to Covid-19

- ✓ Working with the economic development departments throughout Southeastern New Mexico, to the extent possible without prejudicing a bid process, to give as much notice as possible to local businesses for any subcontractor project proposal to allow them to develop and train a bidder or develop a bid team to be able to offer a proposal for new projects.
- ✓ Assist the economic drivers to expand businesses related to WIPP and helping with strategies to attract businesses to the local area and develop new businesses that will be an asset to Carlsbad, Hobbs Loving and the surrounding areas.
- ✓ Meeting regularly with local associations, such as the Chamber of Commerce and economic development associations, to communicate upcoming procurement and subcontracting opportunities (Meetings are held virtually).
- ✓ Supporting university-based small business development centers in Carlsbad and Hobbs to help local vendors develop the technical capabilities and business acumen required to compete for government contracts.
- ✓ Spark and Impact Grants that support community organizations in different areas of need.
- ✓ Host area teachers in the third annual Nuclear Waste Partnership Teacher Externship Program.
- ✓ Host STEM-related day camps and workshops for minority and under-served populations.
- ✓ In association with National Engineers Week, Nuclear Waste Partnership, in conjunction with other industry partners, pledges to host STEAMtastic an event for kindergartners through elementary school students to see the benefits and intrigue of the STEM and arts industries.
- ✓ Provide financial support to the Carlsbad Early College High School (CECHS).
- ✓ Participate in the CECHS Industry Advisory Board and other advisory boards throughout the school districts to best support our students and teachers.
- ✓ Provide funding to support the “We Care” teacher mini-grant program for Carlsbad, Hobbs, and Loving. This funding was used to support school districts with technology upgrade requests.
- ✓ Provide scholarships for area seniors who are either college- or trade school-bound.
- ✓ Visit classrooms and provide hands-on demonstrations to enhance day-to-day classroom studies.
- ✓ Provide mentors to at-risk children in elementary and middle schools throughout the region.
- ✓ Hire Business Professionals of America high school students to work for Nuclear Waste Partnership.
- ✓ Support area middle school science programs by providing judges to evaluate student science projects in Carlsbad, Hobbs, and Loving.
- ✓ Work to create innovative partnerships with regional higher education and trade institutions for future employment and job readiness for the area’s best and brightest students.
- ✓ Meet with local universities and technical colleges on a regular basis to discuss WIPP and region-specific workforce development needs, including curriculum development and training for waste handlers; radiological control technicians; and safety, healthcare, and business professionals.
- ✓ Continue our successful summer intern program for college students and begin an apprenticeship program for those working in the trades.
- ✓ Partner with area community colleges to provide training and expertise opportunities for the trades, including electricians, welders, and other highly-technical, sought-after trade professions.
- ✓ Work toward beginning an apprenticeship with the community colleges to provide leadership training for Nuclear Waste Partnership employees, industry, teachers, and students.
- ✓ NWP Enterprize Prize - to give student teams an opportunity to compete in a contest for design and development of a Waste Isolation Pilot Plant (WIPP) related process.

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United Way of Eddy County
April 1 · Public

Thank You, Nuclear Waste Partnership, for your generous $15,000 donation to the COVID-19 Emergency Relief Fund! We appreciate you!

Once again, a big thank you to everyone who helped with the NuPro Third Annual Food Drive. It could not have been possible without your kind and generous donations. We also would like to express our gratitude to these awesome organizations who continuously give back to our communities especially during difficult times.

United Way of Eddy County
United Way of Lea County-LIVE United
Isaiah’s Soup Kitchen
Osage Church
#NWP #NuclearWastePartnership #community #givingback

CARC INC
April 2 · Public

A big THANK YOU for the donation of much needed hand sanitizer from Nuclear Waste Partnership!
We appreciate all that you do for us and the community!!!❤️

NWP Chief of Staff Kevin Donovan provided a presentation to the Hobbs Rotary Club on Thursday, January 30. The presentation included updates on current construction projects and mining in panel B.
#NWP #NuclearWastePartnership #RotaryClub

Landsuns Homes
April 22 · Public

Thank you Nuclear Waste Partnership for taking the time to protect our essential healthcare workers at Landsuns by donating homemade masks!!! Everyone in our building is now wearing masks, including residents...we appreciate YOU!!!
NWP would like to thank our amazing employees who volunteered their time to help with a Night to Shine Carlsbad. Night to Shine is an unforgettable prom night experience for people with special needs. Employees helped with makeup, shoe shining, and more than anything making sure everyone had a great time. Thank you for all that you do!
#nighttoshine #volunteer #nwp #nuclearwastepartnership #community

City of Carlsbad NM Government
April 21 · Public
Thanking Nuclear Waste Partnership and the Ebony Car Club II for their efforts at Troy Young Park. NWP’s donation helped put up shade structures around Carlsbad.

United Way of Lea County - LIVE United
April 2 · Public
We are so thankful for our partnerships that have been established over the years. Nuclear Waste Partnership (known to our community as WIPP) reached out and asked if they could help by contributing to our Lea County Strong Community Crisis Recovery Fund. We are so appreciative of your kind donation to our fund! Thank you!

NWP employees donated their time to judge Occotillo Elementary’s fourth annual Science Fair. The projects were judged on use of the scientific method, presentation and originality. Thank you for inspiring future scientists.

Have “ya heard” that Mrs. Hernandez’s Earth and Space Science students have named our robot Wall-e.
The students had an opportunity to not only view but also navigate the robot after Geotechnical engineer Christopher Dominguez visited the school to give a presentation on the value of robotics and the importance of geology.
#science #robots #students #nwp #NuclearWastePartnership #STEM

Boys & Girls Club of Carlsbad
April 14 · Public
Thank you NWP for your donation of school supplies for over 120 youth in our community! Because of your support, GREAT FUTURES are still being made in our community!

Assistance League of Carlsbad
February 27 · Public
Thank you to our WIPP/NWP friends for being a Silver Sponsor of Denim & Diamonds! We appreciate your support!

City of Carlsbad NM Government
April 1 · Public
Thank you, Nuclear Waste Partnership, for your generous donation of hand sanitizer to assist our first responders and other critical members of our workforce during these difficult times.

As part of Black History Month, NWP’s Dr. Joy James Foster spoke at New Mexico State University Carlsbad about African Americans and the Vote. From the reconstruction era to voting rights today, she took listeners on a historical journey about the importance of having the right to vote and using it as a tool to make their voices heard. #blackhistorymonth
Supporting
From judging science fairs to putting on full fledged workshops, Nuclear Waste Partnership employees spent a lot of time in the classroom during the earlier part of this year. At elementary, middle and high schools in Hobbs, Loving and Carlsbad, we talked about robotics, taught science and discussed what we do at the WIPP site. We assisted students with scholarships, provided internships, talked about fire safety and even provided help for technology upgrades for teachers and students as well as coats for students in need.
INSPIRED BY SCIENCE
Nuclear Waste Partnership teamed up with Inspired By Science (IBS) to herald in the first online STEM camp for local residents. The event provided students a fun yet educational “hands-on” environment with inquiry based science experiments that included everything from the perennial favorite slime to engineering through bridge and parachute construction as well as catapults and ship building.
Employees and their families donated over 1,000 homemade masks to facilities in the local area.
Volunteers have packed, picked up and distributed thousands of pounds of food for local seniors, the United Way and school children in need. We’ve always answered when asked for help and we always will.
Our commitment to our people is unwavering. We recognize the good work put in by the many organizations that serve our region and are pleased to be able to support them in the work they do.
Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship with the communities where our employees live and work. Given the regional significance of the WIPP, a strong, vibrant regional economy is vital to continuing operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Department of Energy’s Carlsbad Field Office and WIPP mission and the strategic objectives of our host communities, providing mutual benefit and sustainability to all!

Sincerely,
Nuclear Waste Partnership

FOR MORE INFORMATION, CONTACT:
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