From supporting local high school students (large photo), to volunteering with the United Way of Carlsbad and South Eddy County to improving conditions for those in need, Nuclear Waste Partnership and its employees are making a difference in the communities where they live and work.
I am very proud of the great tradition of giving and stewardship here at Nuclear Waste Partnership. Every day, our employees demonstrate how much they care for their communities through generous donations of time and resources, and every year, we continue to build on those efforts.

In FY18, our community investment included $500,000 in monetary donations and more than 4,400 volunteer hours. Our focus was on education, economic development and community initiatives, as we provided support for critical growth areas in our communities and for our neighbors who needed a helping hand.

2018 was also a memorable year for us, as we were named Carlsbad Chamber Business of the Year and United Way Volunteer Business of the Year. These were both tremendous honors and truly exemplify our commitment to the communities that we call home.

As we begin a new fiscal year, we are excited about the opportunities that lie ahead. I know that working together with you, we will see more great things happen!

Bruce Covert
NWP President and Project Manager
### 2018 Community Plan Summary

<table>
<thead>
<tr>
<th>Critical Area</th>
<th>Volunteerism</th>
<th>Monetary Donations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>800 volunteer hours</td>
<td>$70,000</td>
</tr>
<tr>
<td>City of Carlsbad</td>
<td>100 volunteer hours</td>
<td>$100,000</td>
</tr>
<tr>
<td>Economic Development</td>
<td>200 volunteer hours</td>
<td>$200,000</td>
</tr>
<tr>
<td>Community Support</td>
<td>1,100 volunteer hours</td>
<td>$130,000</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>2,400 volunteer hours</td>
<td><strong>$500,000</strong></td>
</tr>
</tbody>
</table>

The 2018 Contractor Community Commitment Plan addresses community needs and builds on more than 30 years of investment in Eddy and Lea counties.

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**Thoughts from Members of Our Community**

“Nuclear Waste Partnership’s revitalization of its community plan over the past few years has greatly improved its relationship with the community. We appreciate the company’s commitment to its host community of Carlsbad and the surrounding area, especially its emphasis on youth outreach and community beautification, as well as the devotion of thousands of volunteer hours. We look forward to a continuation of this pledge.”

– Dale Janway - Mayor
City of Carlsbad

“The Carlsbad Community Foundation and its partner organizations all benefit from Nuclear Waste Partnership’s generosity. They continue to make Carlsbad and the surrounding area a better place to be.”

– Mike Antiporda - Executive Director
Carlsbad Community Foundation

“The SPARK grant we received not only benefited Sheri's House of Hope, but so many women and their families in Hobbs who need a leg up from the tragedy of domestic violence.”

– Jan Lobeck - Co Founder
Sheri’s House of Hope

“Nuclear Waste Partnership has taken on the mantle of being a community partner. Partner is obviously in their name and they live up to it. They do more than just work here. They willingly and enthusiastically live and give here.”

– Mark Schinnerer - CEO
CARC, Inc.
K–12

In 2018, NWP and its parent corporation, AECOM, will work with the Department of Energy and Department of Defense to identify funding for a National STEM academy modeled after a similar program in Aiken, SC.

Host area schoolteachers striving to obtain on-the-job experience through the establishment of the NWP Externship Program in which educators shadow a WIPP professional.

Provide funds for an after-school STEM education and tutoring program in Carlsbad and other STEAM tutoring opportunities for at-risk students or those struggling in the classroom.

Provide financial support to the Carlsbad Early College High School (CECHS).

Participate in the CECHS Industry Advisory Board.

Provide funding to support the “We Care” teacher mini-grant program for Carlsbad, Hobbs, and Loving.

Help to send at least 15 area high school seniors from Carlsbad, Hobbs, Loving, Lovington, Jal, Eunice, and Tatum to college through NWP-sponsored scholarships.

Visit classrooms and provide hands-on demonstrations to enhance day-to-day studies.

Serve as mentors to at-risk children in elementary and middle schools in Carlsbad and Hobbs.

Begin a dialog with the State of New Mexico to identify and implement an education initiative that is beneficial to Carlsbad and local stakeholders.

Visits and provide demonstrations during National Engineers Week to highlight careers in STEM.

Hire Business Professionals of America high school students to work at the Skeen-Whitlock Building.

Support area middle school science programs by providing judges to evaluate student science projects in Carlsbad, Hobbs and Loving.

Employees served on the Carlsbad Municipal Schools Strategic Planning & Budget Advisory Committees.

NWP continued to sponsor STEM-inspired day camps such as Imagination & Exploration Station Day, with area schools & non profits.

Speakers Bureau members provided WIPP-based and STEM promotion presentations in regional schools.

HIGHER EDUCATION

NWP will meet with local universities and technical colleges at least twice annually (prior to the beginning of the fall and spring semesters) to discuss WIPP- and region-specific workforce development needs, including curriculum development and training for waste handlers, radiological control technicians, and safety, healthcare and business professionals.

NWP will team with colleges, universities and local chapters of professional associations such as the American Nuclear Society to participate in nuclear- and energy-related symposia and highlight careers in these areas.

NWP will continue the Summer Intern Program for college students.

CORPORATE COMMITMENT

REGIONAL EDUCATIONAL OUTREACH PROGRAMS

$70,000

Monetary Donations
In an effort to continue to support local business and for the advancement of economic prosperity, NWP will double its contributions to the Carlsbad Department of Development (CDOD) from $100,000 to $200,000 for the purpose of economic-based business development throughout Carlsbad and Eddy County. NWP will partner with the CDOD to develop an agreement that ensures funds are used to make the greatest impact to community economic development.

In addition to the philanthropic commitment discussed below, NWP will provide an additional $100,000 to the City of Carlsbad for the improvement of city infrastructure and economic development. NWP will partner with the City of Carlsbad to develop an agreement that ensures funds are used to make the greatest impact to the community. NWP is committed to ensure we are able to assist throughout the entire spectrum of the host community’s needs, including philanthropy, economic development, and improved infrastructure and beautification.

As a top priority, NWP will communicate subcontractor opportunities by updating the Business Opportunities portion of the WIPP Website at least monthly.

NWP will use established, proven processes and channels of communication to enable regional suppliers to effectively compete for subcontracts. These processes and channels include:

- Continued participation in the DOE Mentor-Protégé Program
- Working diligently with the CDOD, to the extent possible without prejudicing a bid process, to give as much notice as possible to local businesses for any subcontractor project proposal to allow the CDOD to develop and train a bidder or develop a bid team to be able to offer a proposal on new projects
- Assisting the CDOD to expand businesses related to WIPP and helping the CDOD with strategies to attract economic-based businesses to Carlsbad and develop new businesses that will be an asset to Carlsbad and the surrounding areas
- Sponsoring, in conjunction with the DOE, annual business fairs to educate local and regional businesses about WIPP contracting and subcontracting opportunities
- Meeting monthly with local associations, such as Chambers of Commerce, the CDOD, and the Economic Development Corporation of Lea County, to communicate upcoming procurement and subcontracting opportunities
- Supporting university-based small business development centers in Carlsbad and Hobbs to help local vendors develop the technical capabilities and business acumen required to compete for government contracts
NEW: CITY BEAUTIFICATION

To enhance both town pride and appeal to visitors and their businesses, NWP will participate in projects that will encourage city beautification, such as town and park cleanup, welcome area and sign enhancements, and graffiti removal. NWP will also partner with communities to find ways to improve roads and entryways to ensure safety, accessibility, and aesthetics.

NEW: HOMELESSNESS & SUBSTANCE ABUSE CONCERNS

With the gift of a growing economy comes an increase in underserved and vulnerable populations. Through meetings with stakeholders, NWP has become increasingly aware of community concerns for the homeless population and those who struggle with substance abuse. Continued volunteer opportunities will be presented to employees interested in helping with area efforts that are alleviating these concerns.

VOLUNTEERS

NWP will continue to encourage employee contributions to the community through sweat equity such as the Day of Caring. We will also communicate to employees various volunteer opportunities at least monthly and encourage their participation.

NWP created an easy to utilize tracking system for employees to track their volunteer progress.

NWP provided a minimum of at least one monthly service project for our employees.

Employees donated their time to over 50 philanthropic activities.

NWP pledges $130,000 to charitable organizations.

NWP became a benefactor to the Carlsbad Community Foundation.

NWP will continue to consider contributions to Southeastern New Mexico programs.

An appointed stakeholder group, which includes representatives from NWP, the city and county, will select the charities.

A grant program was created to better serve our local organizations. The IMPACT and SPARK grants complement our Contractor Community Commitment Plan focus areas.

NWP donated to over 20 local charities throughout the region, providing over $100K through IMPACT & SPARK grant awards & sponsorships.

In addition to corporate monetary donations to civic organizations that improve the quality of life in our host communities, NWP support will include contract-allowable activities like serving as members or leaders of civic organizations.

Engineering Week at Monterrey Elementary School
The Nuclear Waste Partnership Teacher Externship Program was wonderful. I learned so much that I can take back to my students.

– Karen Gailey - Teacher and NWP Externship Graduate
Carlsbad Intermediate School

Volunteers at The Carlsbad Assistance League provide clothing for needy children in our community

Nuclear Waste Partnership joins with local educators, The Assistance League and the Battered Families Shelter to strengthen our communities

Food and monetary donations help the Carlsbad Outreach Center

The Nuclear Waste Partnership President and Project Manager speaks at the Carlsbad Chamber of Commerce annual banquet where Nuclear Waste Partnership was named business of the year
Nuclear Waste Partnership strongly believes in being a good corporate neighbor that builds a consistent, responsive relationship with the communities where our employees live and work. Given the regional significance of the Waste Isolation Pilot Plant (WIPP), a strong, vibrant regional economy is vital to continuing operations and sustaining community support. Based on this philosophy, our community commitments are aligned to support the Department of Energy’s Carlsbad Field Office and WIPP mission and the strategic objectives of our host communities, providing mutual benefit and sustainability to all!

I am proud to work for a company that celebrates our community through philanthropic giving and volunteer efforts. Community is valued at Nuclear Waste Partnership, and we are proud to be a part of Southeast New Mexico. We do more than just work here. I am grateful for the culture created by Nuclear Waste Partnership.

~ M.C., Nuclear Waste Partnership Employee and Volunteer

FOR MORE INFORMATION, CONTACT:

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